

Agenda Item

Subject: Review of Minutes

Commissioners present: Tommy Green, Jack Wilson, and Bob Wagner

Commissioners absent: Travis Glaze and Mike Buckingham

Staff present: Chief Sasser; Deputy Chief Landis, Division Chiefs Wagner and Taylor, Battalion Chief Blixt and Karen Hall.

The meeting was called to order by Chairman Green at 5:30 p.m.

Employee Recognitions – Chief Sasser recognized Engineer Justin Harper on his promotion to Engineer and becoming part of the District’s Technical Rescue Team.

Chief Sasser recognized Chairman Tommy Green on his 25 years of service with the Destin Fire Control District’s Board of Commissioners.

Public Comments - There were no public comments.

Chief Reports

- a. **Beach Safety Report** – Deputy Chief Landis reviewed the Beach Safety Report for September and October 2025.
- b. **Training Report** – Deputy Landis reviewed the Training Report for September and October 2025.
- c. **Inspection Report** – Fire Marshal Taylor reviewed the Inspection Report for September and October 2025.
- d. **Overtime Report** – Deputy Chief Landis reviewed the Overtime Report for September and October 2025.
- e. **Medical Report** – Deputy Chief Landis Reviewed the Medical Report for September and October 2025.

Review of Minutes – The minutes of the Tentative budget hearing of September 9, 2025, were presented. Commissioner Wilson made a motion to approve the minutes as presented, seconded by Commissioner Wagner. With no further discussion, the motion was approved unanimously. The minutes of the Regular meeting of September 9, 2025, were presented. Commissioner Wilson made a motion to approve the minutes as presented, seconded by Commissioner Wagner. With no further discussion, the motion was approved unanimously. The minutes of the Final budget hearing of September 18, 2025, were presented. Commissioner Wagner made motion to approve the minutes as presented, seconded by Commissioner Wilson. With no further discussion, the motion was approved unanimously.

Review of Financial Report – Division Chief Wagner reviewed the financial report for the fiscal year end September 30, 2025 and stated the Board would vote on the final audit once presented.

Division Chief Wagner reviewed the financial report for October 31, 2025. Commissioner Wagner made motion to approve the financial report as presented, seconded by Commission Wilson. With no further discussion, the motion was approved unanimously.

Old Business- There was no Old Business.

New Business

- a. **Defined Contribution Plan- Nationwide-** Chief Sasser requested the Board to approve closing the District’s 457(b) Deferred Compensation plan and joining the State of Florida Deferred Compensation Plan, also a 457(b) plan. Division Chief Wagner recommended to have the District’s plan fully closed and rolled over to the State’s plan. Discussion ensued about the benefits of entering into the State of Florida plan. Commissioner Wilson stated he thinks this is a good move. Commissioner Wagner made a motion to approve the transition, close the District’s plan and enter the State of Florida Deferred Compensation plan, seconded by Commissioner Wilson. With no further discussion, the motion was approved unanimously.
- b. **Insurance Renewal-Workers Compensation-** Division Chief Wagner reviewed the lack of options which the District has for workers compensation carriers, due to it’s broad level of risk and asked the Board to accept the renewal with the current carrier PGIT. Commissioner Wagner made a motion to keep the current carrier, seconded by Commissioner Wilson. With no further discussion, the motion was approved unanimously.

Next Meeting – Chairman Green announced the next regular meeting is to be held on Tuesday, December 9, 2025, at 5:30 pm.

Adjournment - With no additional business to be discussed, the meeting adjourned at 5:54 p.m.